



SACHI A. HAMAI
Chief Executive Officer

County of Los Angeles CHIEF EXECUTIVE OFFICE

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"To Enrich Lives Through Effective And Caring Service"

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January 23, 2018

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012

Dear Supervisors:

ADOPTED

BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES

13 January 23, 2018

LORI GLASGOW
EXECUTIVE OFFICER

APPOINTMENT AND SALARY FOR THE OFFICE OF THE PUBLIC DEFENDER (ALL DISTRICTS) (3 VOTES)

SUBJECT

Recommendation to appoint and set the salary for Nicole Tinkham to serve as Interim Public Defender for the Office of the Public Defender.

IT IS RECOMMENDED THAT THE BOARD:

1. Approve the Chief Executive Officer's (CEO) request to appoint Nicole Tinkham to the role of Interim Public Defender, effective January 23, 2018, at an annual salary of \$275,000.
2. Instruct the Director of Personnel to prepare and execute the appropriate agreement with the Interim Public Defender for the Office of the Public Defender.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

Interim Public Defender, Kenneth Clayman, left County service in January 2018. To ensure continuance of the duties and responsibilities of this critical position, we request that the Board of Supervisors (Board) approve the CEO recommendation to appoint Ms. Nicole Tinkham to the position of Interim Public Defender. Ms. Tinkham has over 14 years of legal experience, most recently serving as Senior Deputy County Counsel in the Government Services Division. Prior to her County service, Ms. Tinkham was employed with the law firm of Collins Collins Muir + Stewart LLP from 2003 to 2012 as an associate and eventually partner of the firm. In that capacity, she provided litigation, transactional and advisory services to small and large private clients and to public entities, including the County. Given Ms. Tinkham's extensive legal experience, it is recommended that the Board appoint Ms. Tinkham as Interim Public Defender, effective January 23, 2018, at an annual

salary of \$275,000.

Implementation of Strategic Plan Goals

Approval of these recommendations will further the County of Los Angeles' Strategy III.3, Pursue Operational Effectiveness, Fiscal Responsibility, and Accountability to continually assess our efficiency and effectiveness, maximize and leverage resources, and hold ourselves accountable.

FISCAL IMPACT/FINANCING

The cost of the recommended salary will be absorbed within the Office of the Public Defender's current budget.

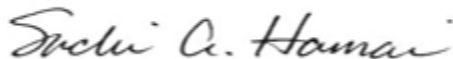
FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The recommended salary will provide appropriate compensation to Ms. Tinkham to perform the duties of Interim Public Defender.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

Implementation of these recommendations will provide leadership for the Office of the Public Defender.

Respectfully submitted,



SACHI A. HAMAI

Chief Executive Officer

SAH:JJ:MM:MTK

NV:SO:TL:mst

c: Executive Office, Board of Supervisors
County Counsel
Auditor-Controller
Human Resources
Public Defender